



Salma Al-Hajjaj, General Manager of Human Resources at Gulf Bank receives the 'Asian HR Leadership Award' in Dubai from Howard Ullman, CEO of Atmospheric Water Solutions.

GULF BANK'S SALMA AL-HAJJAJ WINS THE 'ASIAN HR LEADERSHIP AWARD'

KUWAIT: Gulf Bank yesterday announced that its General Manager for Human Resources, Salma Al-Hajjaj has won the prestigious Asian HR Leadership Award. The award was presented at a gala dinner ceremony on 6 October 2015, at Taj Dubai, UAE. The event was hosted by the Employer Branding Institute, Stars of the Industry Group, and the non-profit human resources group CHRO Asia.

The Asian Leadership Awards recognize outstanding business leaders and organizations for their commitment to excellence, developing best practices, and innovative strategies. Within their awards are specific HR Leadership Awards that are presented to individuals who and organizations that have surpassed several levels of excellence and are role models and exemplary leaders. The criteria and competencies benchmarked include: strategic perspective; track record; future orientation; ability for sustainability; integrity and ethics; and impact of human resources to its organization.

The process of selection is as follows: first individuals and organizations are selected from a pool of nominees for the shortlist by the above mentioned organizations. Then, a jury of esteemed senior

leaders, researchers, academics, and business leaders select the winners. Upon receiving the award, Al-Hajjaj said: "I am honored to receive this prestigious award and for the recognition it signifies. The human resources team at Gulf Bank is dedicated to delivering the highest level of service and this award reflects its hard work, commitment, and effort."

Al-Hajjaj added: "At Gulf Bank we know human capital is our most valuable asset. We place great emphasis on the training and development of Kuwaiti nationals through HR's learning and development department, by producing customized training programs for personal and career development. We understand that to successfully develop and retain the best talent, we must create a culture that offers employees the right opportunities for further development and growth, and this is exactly what we are doing. We are pleased to have these efforts recognized on the international level." Gulf Bank continually seeks to be innovative, to raise standards, and to set benchmarks for banking excellence in the region. The bank is frequently honored with influential awards and accolades, to learn more visit the Bank's website at: www.e-gulfbank.com.kw.

KUWAITI WORKERS MAKE UP 45% OF TOTAL WORKFORCE

KUWAIT: All Kuwaiti workers don't exceed 45 percent of the total workforce and 84 percent of them are employees in the government sector, Undersecretary of Ministry of State for Youth Affairs Sheikhha Al-Zain Al-Sabah said. In a seminar organized by the Center for the Gulf Arabian Peninsula Studies at the Kuwait University on "empowering youth and their role in educating society", Sheikhha Al-Zain said that ambitions and needs of the Kuwaiti youth are

greater than the realized achievements. She added that there should be national discussions on their issues through researches and studies, noting that the ministry makes up 72 percent of Kuwaiti people who are under 34 years old.

According to the aims of the ministry, it works on coordinating the national efforts through launching integrated strategies, policies, initiatives and programs to ensure the

development and participation of youth in society, she made clear. She said the ministry has a number of partnerships with several government and private institutions and bodies as well as others, with the aim of serving youth and adopting their creative ideas and projects. The ministry, she stated, supported more than 225 initiatives in eight fields in 2014 and cooperated with the Kuwaiti University through the state's training project to upgrade youth. —KUNA

INTERIOR MINISTER, ROMANIAN SECURITY OFFICIAL DISCUSS CASE OF MISSING KUWAITI

KUWAIT: Deputy Prime Minister and Interior Minister Sheikh Mohammad Al-Khaled Al-Hamad Al-Sabah yesterday discussed with the Vice-President of the Romanian Intelligence Major General Silvio Berdoy the ways of bolstering cooperation and the latest developments over the case of the missing Kuwaiti citizen who disappeared in a mysterious circumstance in Romania. The Security Media Department of the Ministry said in a press statement that Sheikh Mohammad Al-Khaled asserted the depth of friendly relations between the two countries as well as their coordination in various fields, adding that the talks were cordial and optimistic.

The statement said that the cordial atmosphere has helped to increase the development and prospects of joint cooperation in all areas of security work, pointing out that the Kuwaiti side expressed eagerness to benefit from the Romanian expertise and experience in the security sphere. On his part, the Romanian official stressed the deep-rooted bilateral relations, noting that the Romanian cabinet meeting to be held in two days will address developments over the search for the missing Kuwaiti citizen. He said the exchange of visits between both countries' security chiefs will contribute to the development of prospects of cooperation to achieve common goals, praising the level of the Kuwaiti security services and efficiency. —KUNA



KUWAIT: Kuwait Deputy Prime Minister and Interior Minister Sheikh Mohammad Al-Khaled Al-Hamad Al-Sabah receives Vice-President of the Romanian Intelligence Major General Silvio Berdoy. —KUNA



KUWAIT'S CMA SIGNS MOU WITH OMAN'S COUNTERPART

KUWAIT: Kuwait's Capital Markets Authority (CMA) has signed a memorandum of understanding (MoU) with Omani counterpart aiming to boost bilateral cooperation. In a press statement to KUNA yesterday, the CMA said that the memo seeks to activate cooperation and coordination between the two authorities in the area of exchanging information regarding the implementation of relevant laws. The memo also aims to take measures against any illegal exercises at markets and facilitate obstacles in front of investors in the two countries, the statement added.

The memo also refers to boost cooperation in the area of sharing expertise, visits of experts, researches and publications pertaining to the capital markets, it noted. In addition, the MoU seeks to train employees and develop human resources that will bear fruit for the two sides and enhance their legal and regulatory structures, it made clear. —KUNA

ZAIN LAUNCHES ANNUAL BREAST CANCER AWARENESS CAMPAIGN

KUWAIT: Zain, the leading telecommunications company in Kuwait, announced the launch of its annual breast cancer awareness campaign. The initiative, which is launched for the 8th year running, comes in line with the company's strategy to highlight the dangers of breast cancer which is conveyed every October of every year. The campaign comes in line with the global celebrated month of breast cancer during October. Zain aims to raise awareness about breast cancer and encourage women to conduct early checkups on a regular basis. Just like every year, Zain will focus on spreading awareness on the importance of early testing, which is considered the most crucial step of preventing breast cancer. The company has set a number of strategic goals that it aims to achieve by the end of the month.

Zain's breast cancer awareness campaign consists of several strategic phases, including the distribution of awareness messages through the media related to the prevention of breast cancer and the significance of early detection, as well as organizing interactive activities in malls to give the public an opportunity to communicate directly with doctors and specialists. In addition, the company is keen on engaging its employees in the awareness campaigns it undertakes, and will encourage its staff to take an "oath" to conduct early checkups and

invite their loved ones to do the same.

During this year's campaign, Zain further strengthens its partnership with Breast Care Kuwait for the eighth consecutive year. In addition, the company has undertaken many new strategic partnerships with leading healthcare providers that include Fatima Clinic, Al Sidra Association for Psychological Care of Cancer Patients, and the Ministry of Health's Kuwait Cancer Control Center. The partnerships will enrich Zain's steps into informing the public through the expertise of these organizations' experts, specialists, and consultants.

Zain's solid Corporate Social Responsibility and Sustainability strategies primarily focus on the wellbeing of the entire nation. For that reason, the company has maintained its support to

all kinds of initiatives that spread awareness and help make a difference. Zain has previously partnered with the World Health Organization (WHO), cooperated with the Ministry of Health and partnered with the Kuwait Red Crescent Society for several awareness campaigns related to the health sector.

It is worth mentioning that Zain established Zain Hospital, specializing in ear, nose, and throat treatment. The hospital was constructed and equipped by the company to address the needs of the patients in the country, giving them the opportunity to head to a state-of-the-art health institution which is fully equipped with the latest medical equipment to serve their health issues. You can follow Zain's Breast Cancer Awareness campaign on #ZainGoesPink and #ZainCSR

KUWAIT'S HOUSING PROJECTS LAUDED

CAIRO: The Executive Bureau of the Arab Ministers of Housing and Construction Council has commended the leading housing projects carried out in Kuwait, Director General of the Public Authority for Housing Welfare Bader Al-Wugayyan said yesterday. Al-Wugayyan made the statement to KUNA at the conclusion of the Bureau's 80th session in Cairo. Leading the Kuwaiti delegation to the meeting, Al-Wugayyan added that the ministers had endorsed a recommendation by the Council's Technical and Scientific Advisory Committee on a visual presentation of the two housing projects; Jaber Al Ahmad City and Sabah Al-Ahmad City, during the 32th ministerial session due in Cairo on December 22.

In addition, the Bureau followed up the implementation of resolutions on housing taken by the Arab Economic and Social Development Summit held in Kuwait in 2009, Al-Wugayyan noted. It also approved the final draft of the Arab Strategy for Housing and Sustainable Urban Development 2013, as well as reviewing developments of the Council's website project. The ministers welcomed Egypt's hosting of the Arab ministerial forum for housing and sustainable urban development, due in Cairo December 20-22. The Executive Bureau's 80th session was chaired by Saudi Arabia, and attended by Kuwait, Egypt, Oman, Palestine, Morocco, the Comoro Islands and the Arab League. —KUNA

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