



CARE: AN ORGANIZATIONAL DEVELOPMENT PROJECT IN AL MULLA & BEHBEHANI

Organization Development Project "CARE" is directly linked with Communication, Attitude, Reaching out to the customers and exceeding expectations. Organization Development has gained momentum in recent years with the aim improve the overall organizational efficiency through planned change. Today's Corporate World is facing several threats and challenges and at the same time there are opportunities available.

It is said that acquiring a good position through these opportunities needs "Continuous Improvement" in all facets. The emphasis in Organization Development is planned change and Organization Development experts suggests multiple strategies and interventions to bring about overall business and operational development in organizations with the help of total people involvement and participation. Project "CARE" is based on an internal Organization Development activity and recently inaugurated the project by the Senior Management with a focus towards full implementation throughout the organization. Involvement of all employees in understanding their role in an organization is an important element, CARE is supported by sub-projects like, "KAIZEN (Continuous Improvement)" and "Employee Suggestions Scheme".

"Our aim is to have ongoing improvements at all levels, together with the correct attitude to strengthen the Organizational Strategies. Senior Management support is vital to create a sustainable working environment with



consistency and continuity in the overall people development to support our Organizational Development Initiatives" said by Imad Flayhan, Board member, Al Mulla & Behbehani.

KAIZEN: Change for the better: The proven philosophy of KAIZEN is "Everyday improvement, Everybody's Improvement and Everywhere Improvement". Improvement needs change and calculated change guarantees improvement. Al Mulla Behbehani Motors

Company (MBMC), earlier this year launched the "KAIZEN" Initiative and "Employee Suggestions Scheme" Initiative under CARE Project in an impressive event where invites from across the departments has witness the "CARE & KAIZEN" launches as well as the introduction of Employee Suggestions Scheme. Executives and senior management has expressed their full support and commitment towards CARE, KAIZEN and Employee suggestion Scheme Initiatives.

On a journey towards business excellence, MBMC is using Kaizen as one of the tools to support its business objectives and long-term strategies. Believing in 'Quality Guarantees Progress' MBMC is committed to introduce best practices and benchmark its operations with world-class organizations and institutions. Oscar Rivoli, General Manager, MBMC explained the Vision, Mission and New Initiatives Details and expressed his vote of thanks to all concerned.



ACK STUDENTS CONCLUDES INTERNSHIP AT ALGHANIM INDUSTRIES

The Alumni & Career Placement Center at the Australian College of Kuwait (ACK) has received an award from Alghanim Industries during the Internship Graduation Ceremony in conclusion to a month-long internship program with the esteemed company.

The internship consisted of 6 students from ACK's School of Engineering that were split up to groups. These groups were ranked in 1st, 2nd, and 3rd place based on business evaluations throughout the program. The internship started with a tour of the X-site Alghanim showroom at the Avenues mall, as well as visits to the Kuwait Insulating Material Manufacturing Co. (KIMMCO) and the Kirby Building Systems facilities in Mina Abdullah.

The internship took place throughout the month of June over a 4-week period and witnessed participants from local

and international universities. Students in each group were given an assignment for each business model, which they had to prepare a presentation for. The students were evaluated on overall performance, communication and comprehension, attitude, work habits and presentation skills.

Commenting on this accomplishment, Dr Zeina Nehme, the Manager of the Alumni & Career Placement Center at ACK said: "I would like to thank Alghanim Industries for giving such an amazing opportunity to our students providing them with exposure to the real world and to work in teams with students from other universities in Kuwait and abroad. It was indeed a great learning experience for all the students, and I am very proud to proclaim that ACK has provided the largest number of participating students this year out of all the other universities."



UPAC EMPLOYEES RAISE FUNDS TO FEED THE UNDERPRIVILEGED DURING RAMADAN

During the month of Ramadan, 15 employees from United Projects for Aviation Services Company (UPAC) raised funds to provide Iftar meals for underprivileged individuals in Kuwait. The donation was given to the Kuwait state charity Zakat House (Bait Al-Zakat), and matched

by UPAC. Zakat House organized the meal distribution. Nadia Akil, CEO of UPAC, said, "UPAC is committed to giving back to our local communities. It is great to see our employees so engaged in embracing our culture of social responsibility and trying to make a difference where it is most needed."



Greetings



Congratulations

Abeer Hanafi and her fiance Ali Mohammed recently celebrated their engagement in Cairo amongst family and friends. Congratulations and heartiest wishes of a happy life from Yasmeen & Hassan.